

Peabody Graduate & Student Programs Provide Hands-On Experience for Students (Part 1)

When Naudiea Davis first arrived at Peabody's El Segundo and Lee Ranch mines for a summer internship, she immediately felt at home.

"I come from a small farming community and the people at this mine reminded me of my family," she said. "I loved the atmosphere and worked as hard as I could."

Naudiea spent two summers as a warehouse and environmental intern at Peabody where she decided that mining would be her career path when she graduates from New Mexico Institute of Mining and Technology at the end of this year. In the warehouse, Naudiea learned how to complete cycle counts and use SAP software. She also organized a large project for the annual warehouse audit. As an environmental intern, she sampled air, water and soil, and learned the intricacies of bond releases, permits and mining regulations.

Naudiea made such an impact on the business that she earned one of Peabody's Americas Operations Intern Scholarships following her second summer internship.

She was joined by Cole Hill, an engineering intern at North Antelope Rochelle Mine (NARM) and a Montana Tech student, as a recipient of Peabody's Americas Operations Intern Scholarship.

Naudiea and Cole's strong work ethic coupled with their academic success led to successful internships and eventual scholarships. It is Peabody's hope that the scholarship provides Naudiea and Cole with financial assistance to obtain their education, helping them to prepare for a rewarding career with the company.

While at NARM, Cole collaborated with Peabody employees to redesign and draw an improved front wheel stand, minimizing technician time exposed to handling the large component with additional tooling. Throughout the process, Cole utilized tools to create a required material and cut list to aid the technicians constructing the stand.

Soon into his internship, Cole learned the importance Peabody places on safety. SafeStart opened his eyes to near misses he's had in the past working on his family's farm.

"The safety skills that I have learned during my time at Peabody will go wherever I go and have a great impact on my everyday life," Cole said.

Naudiea's time at Peabody has also influenced her future.

"I feel so incredibly blessed to have been able to experience and learn all that I have during these past two summers," she said. "In the end, I feel in love with the industry and began to nurture a passion for working here."

Both of the Americas Operations Intern Scholarship recipients plan to return as interns again this summer with hopes of becoming a part of Peabody's Development Program once they graduate from college.

For more information on Peabody's graduate and student programs, visit <https://www.peabodyenergy.com/Work-With-Us/Graduate-and-Students>.



Naudiea Davis and Cole Hill interned at Peabody and earned scholarships that will help them in school and in their future careers.