

#SAFETY

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President's Awards Recognize Peabody Mines with Best Safety Incidence Rate in 2018

Highlighting Peabody's core value of safety, the President's Awards recently recognized the company's U.S. and Australian surface and underground mines with the best safety incidence rate in 2018.

In the U.S., the North Complex, which includes the Caballo and Rawhide mines, in Wyoming won for best surface mine, recording a 0.29 incidence rate per 200,000 hours over more than 680,000 hours worked in 2018. Francisco Mine, located in Indiana, received the award for best underground mine, with a 2.98 incidence rate per 200,000 hours during more than 730,000 hours worked.

Several proactive safety measures have been implemented at the North Complex over the past year, helping lead Caballo and Rawhide to the company's best surface mine safety performance in the U.S.

The proactive practices include an observation program that allows managers to observe employees performing tasks to ensure they are following proper safety protocol. If a mistake is made, work is halted immediately and the opportunity is used as a teaching moment for the crew. Work done correctly is also acknowledged. Employees are also encouraged to share incidents, so they can serve as improvement opportunities for all employees.

"The proactive safety measures implemented at the North Complex have undoubtedly resulted in their improved safety record," said Kemal Williamson, President – Americas. "We are proud of Caballo and Rawhide for leading the way in 2018, though we know improving our safety performance is a never-ending journey."

In Australia, Millennium Mine in Queensland was honored as the best surface mine, finishing the year with a 0.58 incidence rate per 200,000 hours worked. Millennium employees worked more than 680,000 hours throughout the year. Millennium is currently ramping down to end operations in mid-2019, after shipping 2.9 million tons of low-ash coking and PCI coal to global markets in 2018.

"We are very proud of Millennium employees and contractors for their continued attention to safety, our core value and the number one priority in everything we do," said George Schuller, President – Australia. "Their performance was particularly pleasing given the combination of normal open-cut mining activities ramping down and the introduction of a new highwall mining system."

Millennium's strong safety record is matched by an outstanding commitment to rehabilitating mined land with the company set to complete full rehabilitation of the mine by 2020 – a full two years ahead of schedule.



Peabody's North Complex, consisting of Caballo and Rawhide mines, received the company's President's Award in 2018.