

## *From Mentorship to International Move: Career Development at Peabody*

Peabody's mentoring programs provide professionals exposure to different areas of the business, and can open networks that create potential career paths.

A finance mentoring event was the catalyst for an international move and promotion for Shruti Kashyap, who was previously an Analyst in Global Energy Analytics based out of Peabody's India office.

Through Peabody's mentoring program and her talent development plan, Shruti

gained the confidence to voice flexibility in physical relocation. As a result, she was transferred to Peabody's St. Louis headquarters and is now a Manager in Global Energy Analytics.

"A concrete development plan to progress within the organization is a big encouragement and a win-win for both employee and Peabody," said Shruti.



*Shruti Kashyap leveraged a Peabody finance mentoring event into an international move and promotion within the company.*