



BUILDING



BRIGHTER FUTURES

B. Riley Investor Conference

May 2025

BUILDING BRIGHTER FUTURES

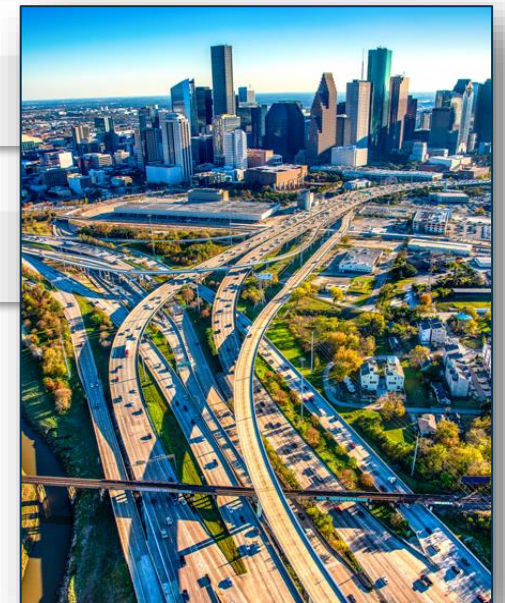
This presentation contains forward-looking statements within the meaning of the securities laws. Forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts. They often include words or variation of words such as "expects," "anticipates," "intends," "plans," "believes," "seeks," "estimates," "projects," "forecasts," "targets," "would," "will," "should," "goal," "could" or "may" or other similar expressions. Forward-looking statements provide the Company's current expectations or predictions of future conditions, events or results. All statements that address operating performance, events, or developments that may occur in the future are forward-looking statements, including statements regarding the status of the acquisition of assets and businesses associated with Anglo American's metallurgical coal portfolio in Australia, Peabody's shareholder return framework, execution of Peabody's operating plans, market conditions, reclamation obligations, financial outlook, and other acquisitions and strategic investments, and liquidity requirements. They may include estimates of sales and other operating performance targets, potential synergies cost savings, capital expenditures, other expense items, actions relating to strategic initiatives, demand for the company's products, liquidity, capital structure, market share, industry volume, other financial items, descriptions of management's plans or objectives for future operations and descriptions of assumptions underlying any of the above. All forward-looking statements speak only as of the date they are made and reflect Peabody's good faith beliefs, assumptions and expectations, but they are not guarantees of future performance or events. Furthermore, Peabody disclaims any obligation to publicly update or revise any forward-looking statement, except as required by law. By their nature, forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those suggested by the forward-looking statements. Factors that might cause such differences include, but are not limited to, a variety of economic, competitive, and regulatory factors, many of which are beyond Peabody's control, that are described in Peabody's periodic reports filed with the SEC including its Annual Report on Form 10-K for the fiscal year ended Dec. 31, 2024 and Quarterly Report on Form 10-Q for the quarter ended March 31, 2025 and other factors that Peabody may describe from time to time in other filings with the SEC. You may get such filings for free at Peabody's website at www.peabodyenergy.com. You should understand that it is not possible to predict or identify all such factors and, consequently, you should not consider any such list to be a complete set of all potential risks or uncertainties.

This presentation also contains non-GAAP financial measures. The Company has provided a reconciliation of such non-GAAP financial measures to the most directly comparable financial measures prepared in accordance with U.S. GAAP in the Appendix to this presentation.

Key Investment Themes

- 1 Managing Safe, Efficient and Environmentally Sound Operations**
- 2 Positioned to Benefit from Megatrends with Diverse Portfolio**
- 3 Increased Focus on Steelmaking Coal Asset Base**
- 4 Thermal Platform Provides Stable Baseload Cash Flows**
- 5 Disciplined Approach to Capital Allocation Through Cycle**

Peabody: Providing vital products for the production of affordable, reliable energy and essential steel



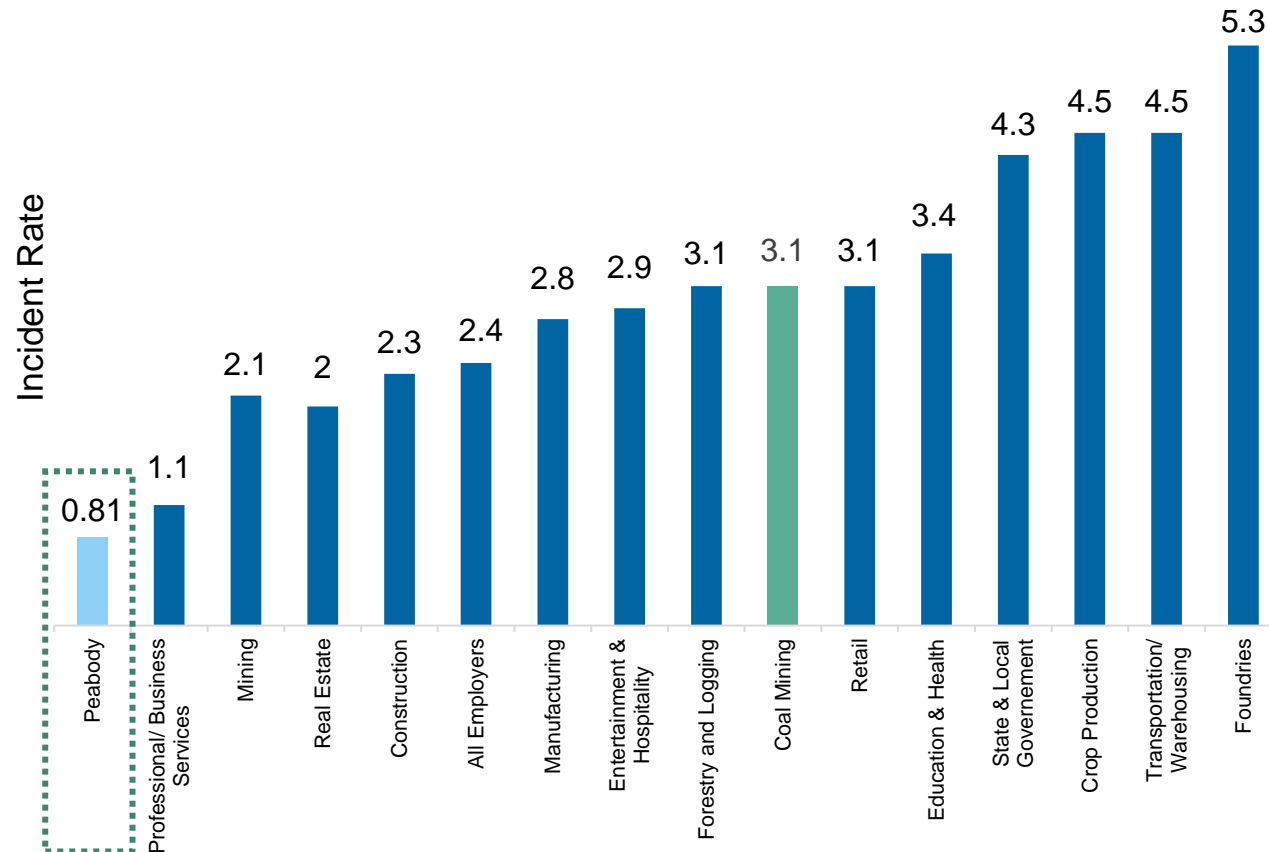


Managing Safe, Efficient and Environmentally Sound Operations

2024 a Record Year for Safety and Environmental Performance



Peabody incident rate below industry and even service sectors



- Both U.S. and Australian operations had record years in 2024 with combined incident rate of 0.81
 - Lowest incident rate in 140-plus year company history
- Record bond release for U.S. in reclamation efforts of \$110 million
- Graded land exceeded disturbed land by 70%
- Final reclamation fully funded

Peabody global reportable incident rate per 200,000 hours worked. Other sectors are U.S. for latest reportable year (2023) per U.S. Bureau of Labor Statistics.


Peabody Quick Facts¹





TRIFR²

0.81



EMPLOYEES

~5,600



ACRES RESTORED

~2,100




COUNTRIES SERVED

18



2024 ADJUSTED EBITDA³

\$0.9 Billion



2024 TONS SOLD

118 Million

Seaborne Thermal: 17M tons

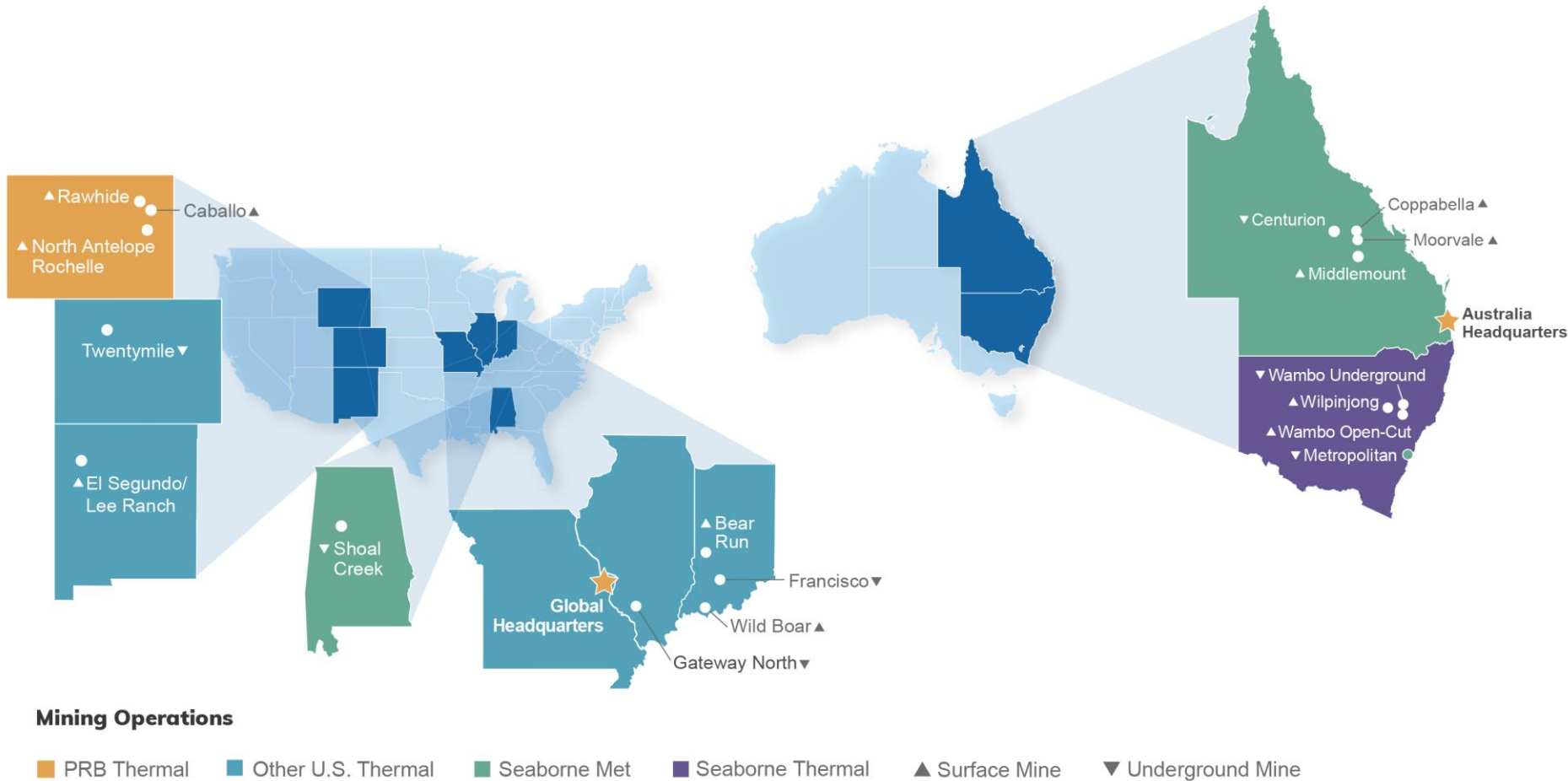
Seaborne Met: 7M tons

U.S. Thermal: 94M tons



2024 REVENUES

\$4.2 Billion



1 All statistics are for the year ended December 31, 2024.
2 Total Recordable Incident Frequency Rate ('TRIFR') equals recordable incidents per 200,000 hours worked.
3 Adjusted EBITDA is a non-GAAP financial measure. Refer to the definitions and reconciliations to the nearest GAAP measures in the appendix.



**Positioned to Benefit from Megatrends
with Diverse Portfolio**

Peabody Capitalizing on Favorable Megatrends



Growing Metallurgical Coal Demand for Steel Production, Driven by SE Asia

- *Peabody is expected to grow its steelmaking coal Adjusted EBITDA⁽¹⁾ from 25% in 2024 to 50%⁽²⁾ in 2026*

PLV HCC is Becoming Increasingly Scarce, Driving Supply Imbalance

- *Peabody increasing PLV HCC production with Centurion Mine*

Seaborne Thermal Coal Demand Continues to Grow to Serve Asia Generation

- *Peabody's low-cost seaborne thermal business serves growing Asia demand centers*

U.S. Policy and Data Center Demand May Ignite New Growth for U.S. Thermal Coal

- *Peabody is the largest U.S. thermal coal producer with decades of mine life and significant reserves*

(1) Refer to the definitions and reconciliations to the nearest GAAP measures in the appendix. The percentage calculations proportionally allocate Adj. EBITDA for the Corporate and Other segment (which includes Middlemount) to the operating segments. (2) 2026 projections assume \$225/tonne benchmark pricing.



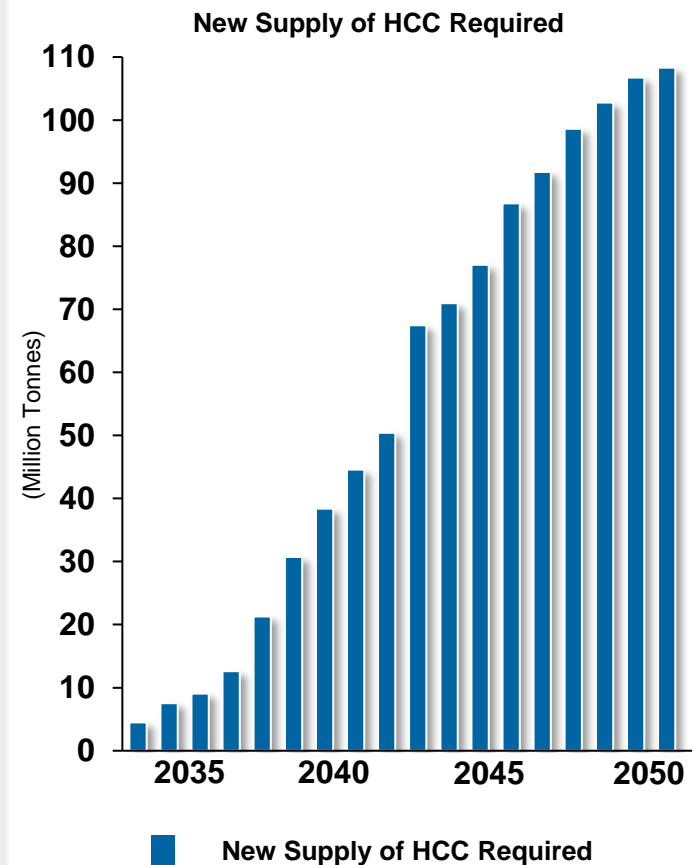
Increased Focus on Steelmaking Coal Asset Base

Seaborne Met Coal Markets: Seaborne Asia Drives Demand

Asia Constitutes >100% of Growth in Global Steel Demand in Past Decade

- Asia steel use increases 225 million tonnes 2013 – 2023
- Rest-of-world declines 7 million tonnes in that decade
- China's rapid urbanization drove met coal consumption growth for past 15 years
- India projected to drive next 25 years of demand
- Most new met coal supply projections from restarts and expansions; greenfield projects face multiple challenges

Long-Term Seaborne Met Coal Demand Expected to Grow



Near-Term Coal Pricing Rebounding from Recent Lows

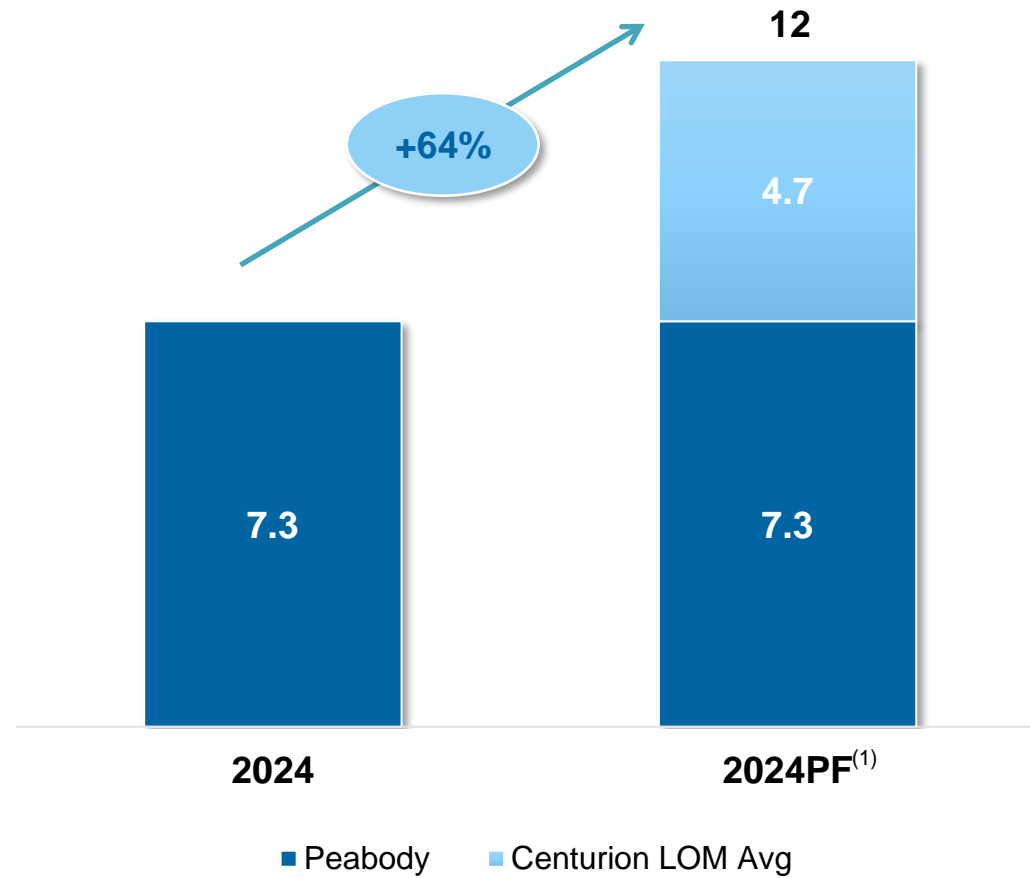
- Pricing rebounds from March 2025 four-year lows; Low Vol PCI remains a tight market
- Supplies impacted by challenged economics, wet weather and unscheduled production outages
- Steel demand outside of China showing some signs of improvement
- At recent spot prices, we estimate ~100 million tonnes of global seaborne met coal demand served by “loss-making” coal mines

Centurion Transforms Peabody's Seaborne Metallurgical Coal Segment



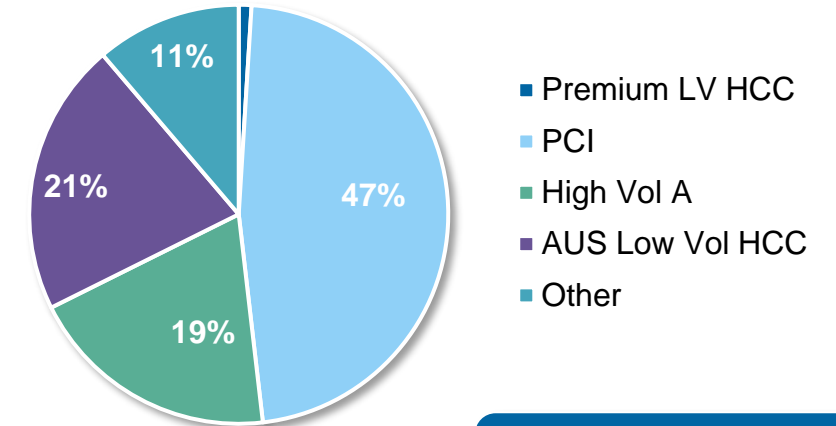
Metallurgical Coal Sales

Short Tons in Millions

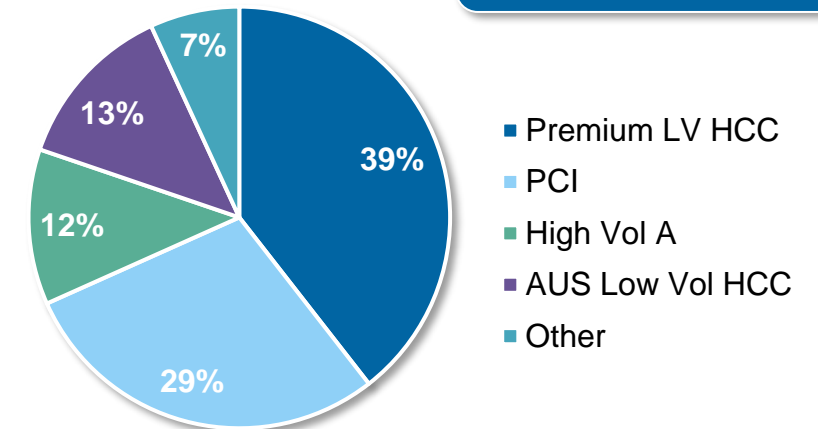


Metallurgical Sales Volume By Grade

2024



2024PF⁽¹⁾



+38%
Premium LV HCC

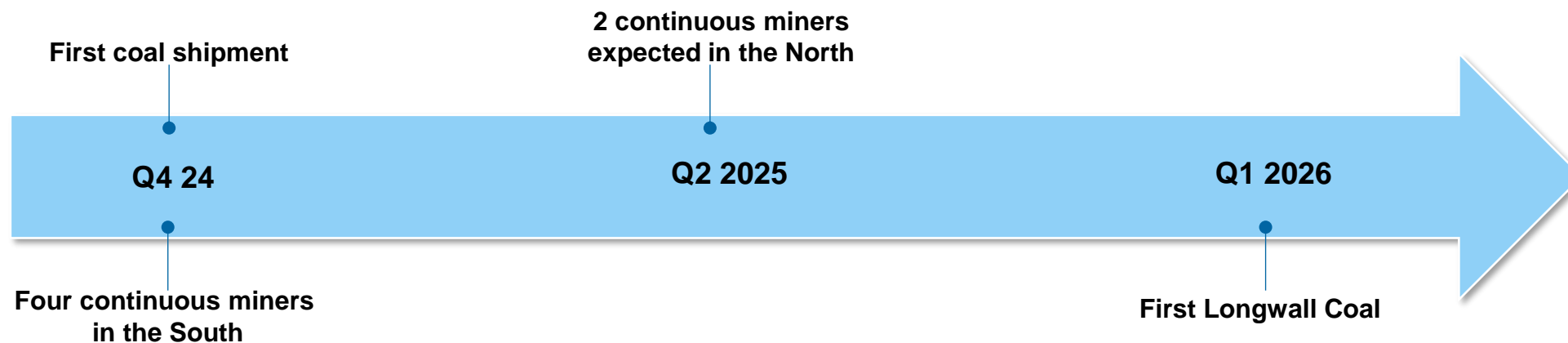
⁽¹⁾ 2024A with Centurion LOM average of 4.7 million tons

World-Class Centurion Mine on Pace for Q1 2026 Longwall Startup **Peabody**

- Tier one premium hard coking coal mine complex located in the heart of Bowen Basin
- Expecting 500,000 tons in 2025 and 3.5 million tons in 2026
- Mine life of 25+ years with ~140 million ton integrated mine plan
- Projecting an average of ~4.7 million saleable tons per year at all-in costs of \$105 per ton⁽¹⁾
- At March 31, 2025, approximately \$145M capital remains to first longwall coal



Longwall equipment awaits underground installation



(1) Refer to the definitions and reconciliations to the nearest GAAP measures in the appendix.



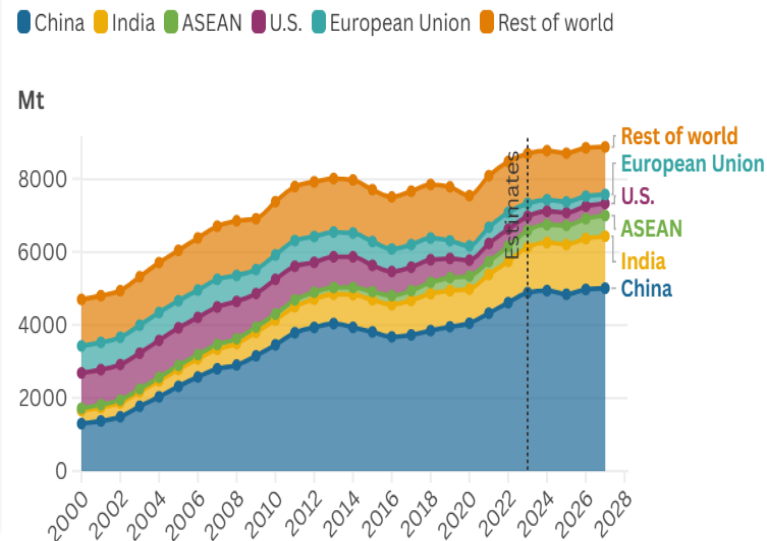
Thermal Coal Platform Provides Stable Baseload Cash Flows

Seaborne Thermal Markets: Fueling Growing Asian Generation

IEA Notes Global Coal Demand Reached Record Levels in 2024

- World used 8.77 billion tonnes in 2024; Growth projected through 2027
- 68% used as thermal coal

World coal consumption



Continued Shift in Seaborne Thermal Demand to Asia-Pacific Region

- China began construction on 94.5 GW of coal-fueled generation in 2024 – a 10-year high
- China and India have grown their coal fleets by 317 GW since 2015
- More than 600 GW of coal-fueled generation are under construction or various stages of development
- China calls coal “the backstop of supply security”

Upcoming Summer Demand Projected to Support Near-Term Thermal Supply/Demand Balance

- Coastal power plant stockpile levels comparable to prior year in India; higher than normal in China
- U.S. tariff situation raises implied costs for China customers; incentivizes more China imports from Australia
- India’s Green Tribunal considering limiting sulfur levels, which would benefit Australian exports
- Some compression as higher grade thermal coals compete with semi-soft coking coals

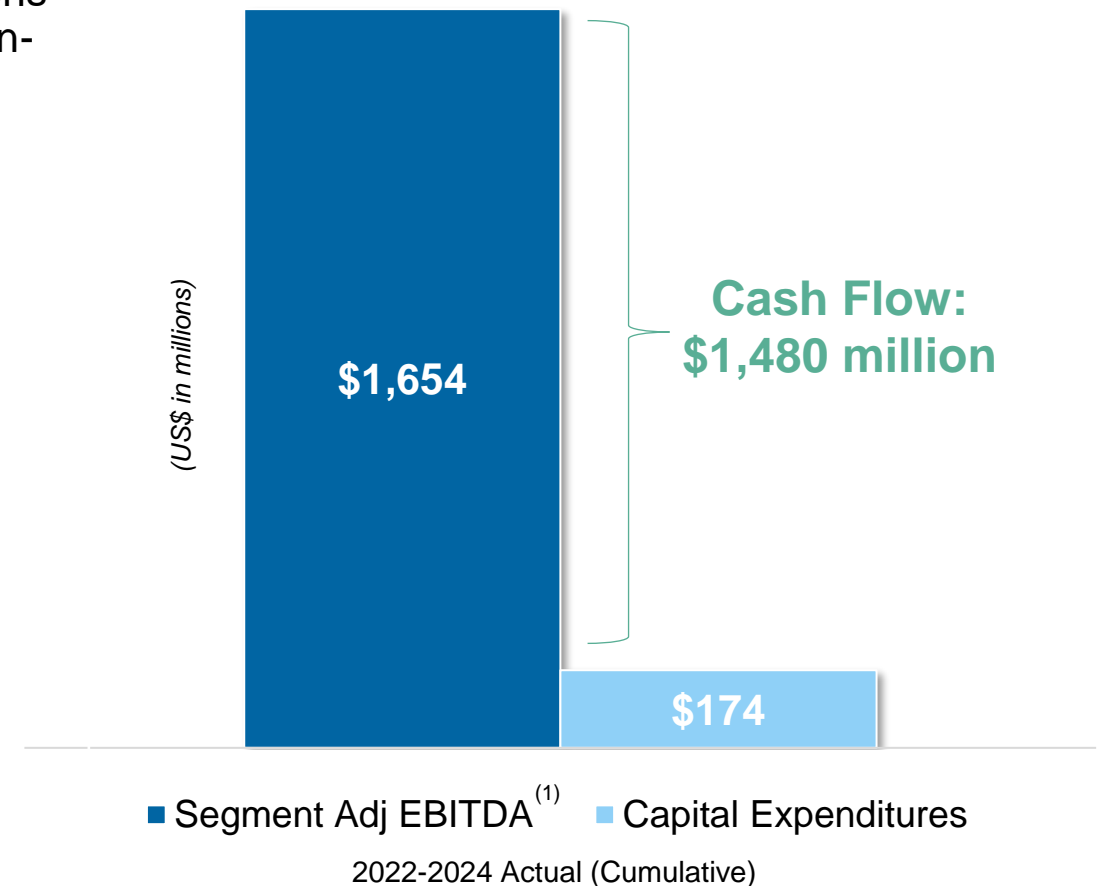
High Margin Seaborne Thermal Business with Low Costs

- Platform delivers high margins throughout the cycle driven by efficient operations, delivering high levels of free cash flow
- Wilpinjong Mine is one of Australia's most productive operations with low overburden ratio; Wambo complex transitions to open-cut operations only
- 2025 shipments targeted to be 14.2 – 15.2 million tons (including 8.8 – 9.8 million export tons) with costs in line with 2024 at \$47 – \$52 per ton



Wilpinjong Mine in New South Wales, a low-cost producer

Seaborne Thermal Adjusted EBITDA⁽¹⁾ Outpaced Investment by 9-1 Margin



(1) Adjusted EBITDA and per ton metrics are non-GAAP financial measures. Refer to the definitions and reconciliations to the nearest GAAP measures in the appendix.

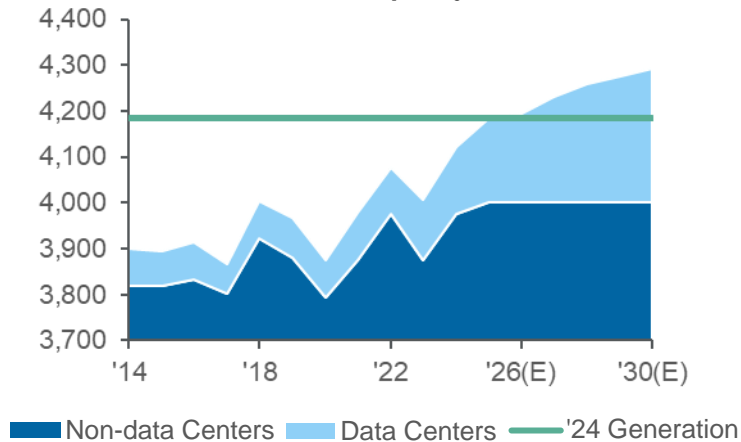
U.S. Markets: Policy and Electricity Demand Landscape Creates Tailwinds for Domestic Coal

Analysts Project Strong Growth in U.S. Power Demand

- After 15 years of flat load growth, data centers now fuel projections for 2-3% CAGRs in U.S. power demand

Data Centers could Ignite a Surge in Power Demand¹

U.S. Power Demand and 2024 Generation Capacity, TWh



Need for Generation Creating Major Pause in Coal Plant Retirements

- President Trump authorized his administration to ramp up production of energy from coal
- Deferrals in coal plant retirements constituting 35 GW of power
- Existing coal plants at 42% utilization can run harder, driving increased U.S. thermal demand
- Peabody being approached by potential new investors into power generation seeking secure supplies

Near-Term U.S. Coal Demand Tightening

- U.S. EIA projects coal generation up 4% while coal production down 4%
- Since first of the year, coal burn up 20% over prior year
- Cold weather, strong power demand has drawn down stockpiles at mines and power plants
- “Requirements” contracts running higher than prior year
- Peabody customers confirming data-center-driven demand growth narrative

(1) EIA, McKinsey & Company, Public Power, Bernstein, KPMG, Wood Mackenzie, Thomson Reuters. Data based on January reports for each period and available at: <https://kpmg.com/au/en/home/insights/2021/02/coal-price-fx-market-forecasts.html>. Data as of December 31, 2023. JP Morgan and Goldman Sachs analysis; America's Power "Coal Plant Retirement Delays Jan. 2025"; U.S. EIA Monthly Energy Report; U.S. Short-Term Energy Outlook Mar. 6, 2025; Company analysis.

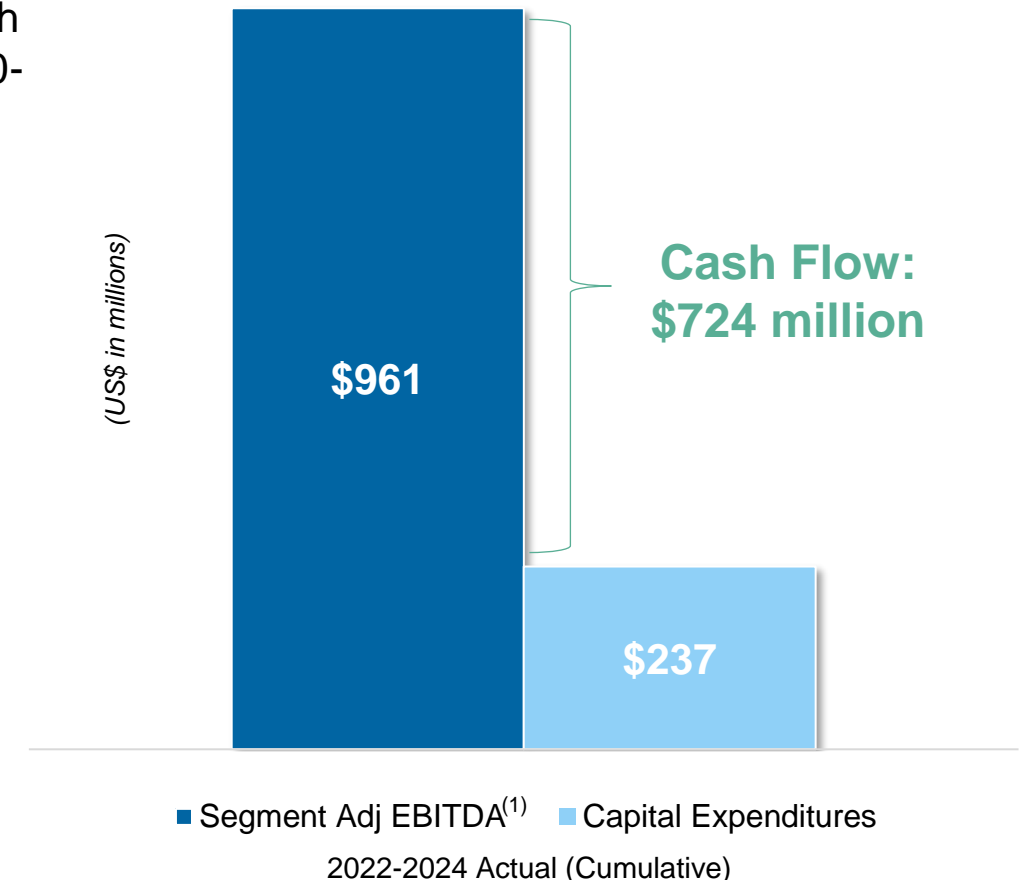
Highly Cash Flowing U.S. Thermal Business Well Positioned

- U.S. Thermal platform generates substantial free cash flow with low investments and strong margins
- Platform consists of 9 mines serving U.S. customers in 25 states
- 2025 PRB shipments expected between 76 – 78 million tons, with 77 million tons priced at \$13.85 per ton; Costs targeted at \$12.00-\$12.75 per ton
- 2025 Other U.S. Thermal shipments expected between 13.4 – 14.4 million tons, with 13.6 million tons priced at \$52.00 per ton. Costs targeted at \$43-\$47 per ton



North Antelope Rochelle, the Largest U.S. Coal Mine

U.S. Thermal Adjusted EBITDA⁽¹⁾ Outpaced Investment by 4-1 Margin



(1) Adjusted EBITDA and per ton metrics are non-GAAP financial measures. Refer to the definitions and reconciliations to the nearest GAAP measures in the appendix.

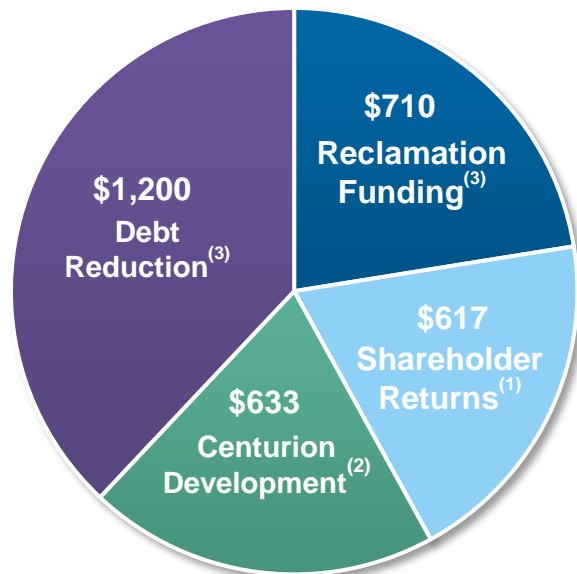


Disciplined Approach to Capital Allocation Through the Cycle

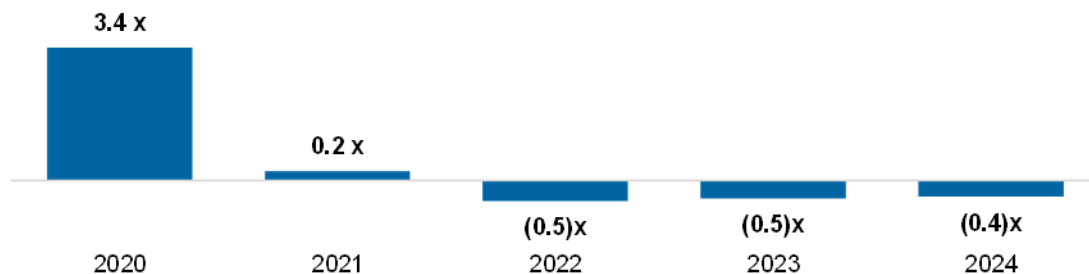
Strategic Capital Allocation Track Record

Capital Allocation (2020-Present)

US\$ in Millions



Net Leverage (2020-Present)⁽⁵⁾



Go-Forward Capital Allocation Strategy

Liquidity Management

- **Maintain Strong Liquidity:** \$700⁽³⁾ million cash on hand together with an unfunded \$320 million Revolver enables Peabody to weather a variety of macroeconomic environments

Leverage Profile

- **Financial Policy:** Maintain financial resiliency to ensure execution throughout price cycle

Growth Strategy

- Developing and optimizing Centurion

Shareholder Return Policy

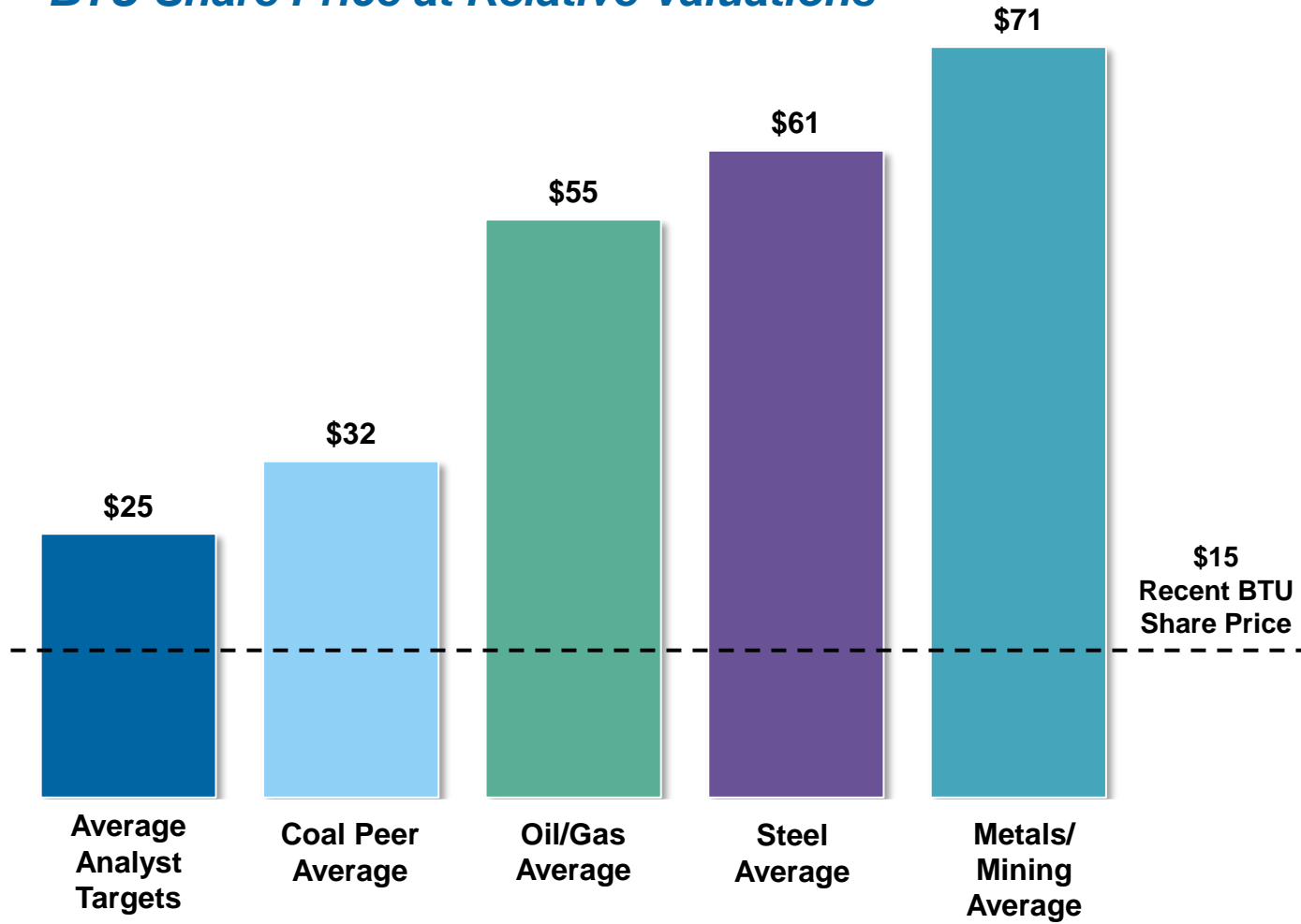
- **Quarterly Dividend:** Targeting regular dividend of \$0.075 per share ⁽⁴⁾
- **Proportionate Approach:** Balancing shareholder returns with deleveraging the balance sheet and reinvesting in assets

(1) Reflects dividends declared and share buybacks made since April 2023. (2) Reflects capital expenditures at Centurion (including remaining ~\$145 million to first longwall coal production as of 03/31/2025) and acquisition of Wards Well. (3) As of 03/31/2025A. (4) Regular dividends of \$0.075 per share commenced in 2Q 2023. (5) Net Leverage is equal to Net Debt divided by Adjusted EBITDA, which are non-GAAP financial measures. Refer to the definitions and reconciliations to the nearest GAAP measures in the appendix.

We Believe BTU Offers an Attractive Investment Opportunity



BTU Share Price at Relative Valuations⁽¹⁾



- Peabody is committed to increasing long-term cash flow per share
- Focus on expanding shareholder value proposition with long-term earnings growth, shareholder returns and a favorable rerating of the stock
- Shares of BTU trade at a sharp discount on a variety of metrics including price targets, peer multiples and average sector values

Source: Company information and NYU/Stern School of Business Jan 2025.
(1) Valuation based on EV/EBITDA.



Appendix

Anglo American Acquisition Update

- On May 5, 2025, Peabody announced that it notified Anglo American Plc of a Material Adverse Change (MAC) impacting Peabody's planned acquisition of steelmaking coal assets from Anglo
- The MAC relates to issues involving the Moranbah North Mine, which remains inactive following what was described as a gas ignition event on March 31, 2025
- If the MAC is not resolved to Peabody's satisfaction in the limited timeframe specified under the companies' acquisition agreements, Peabody may elect to terminate the agreements



2025 Guidance Table



Guidance Targets (Excluding Contributions from Planned Acquisition)

Segment Performance

| | 2025 Full Year | | | |
|-----------------------------|---|--|--|-------------------------------|
| | Total Volume (millions of short tons) | Priced Volume (millions of short tons) | Priced Volume Pricing per Short Ton | Average Cost per Short Ton |
| Seaborne Thermal | 14.2 - 15.2 | 9.1 | \$48.14 | \$47.00 - \$52.00 |
| Seaborne Thermal (Export) | 8.8 - 9.8 | 3.7 | \$78.85 | NA |
| Seaborne Thermal (Domestic) | 5.4 | 5.4 | \$27.10 | NA |
| Seaborne Metallurgical | 8.0 - 9.0 | 2.5 | \$121.00 | \$120.00 - 130.00 |
| PRB U.S. Thermal | 76 - 78 | 77 | \$13.85 | \$12.00 - \$12.75 |
| Other U.S. Thermal | 13.4 - 14.4 | 13.6 | \$52.00 | \$43.00 - \$47.00 |

Other Annual Financial Metrics (\$ in millions)

| | 2025 Full Year |
|------------------------------------|----------------|
| SG&A | \$95 |
| Total Capital Expenditures | \$450 |
| Major Project Capital Expenditures | \$280 |
| Sustaining Capital Expenditures | \$170 |
| ARO Cash Spend | \$50 |

Supplemental Information

| | |
|----------------------------|---|
| Seaborne Thermal | ~52% of unpriced export volumes are expected to price on average at Globalcoal "NEWC" levels and ~48% are expected to have a higher ash content and price at 80-95% of API 5 price levels |
| Seaborne Metallurgical | On average, Peabody's metallurgical sales are anticipated to price at 70-75% of the premium hard-coking coal index price (FOB Australia) |
| PRB and Other U.S. Thermal | PRB and Other U.S. Thermal volumes reflect volumes priced at March 31, 2025. Weighted average quality for the PRB segment 2025 volume is approximately 8,695 BTU |

Certain forward-looking measures and metrics presented are non-GAAP financial and operating/statistical measures. Due to the volatility and variability of certain items needed to reconcile these measures to their nearest GAAP measure, no reconciliation can be provided without unreasonable cost or effort.

Second Quarter 2025 Outlook

Seaborne Thermal

- Volume is expected to be 4.0 million tons, including 2.5 million export tons. 0.8 million export tons are priced at approximately \$77 per ton, and 1.0 million tons of Newcastle product and 0.7 million tons of high ash product are unpriced. Costs are anticipated to be \$45-\$50 per ton

Seaborne Metallurgical

- Volume is anticipated to be 2.2 million tons and is expected to achieve 70 to 75 percent of the premium hard coking coal price index. Costs are anticipated to be \$120-\$130 per ton

U.S. Thermal

- PRB volume is expected to be 19 million tons at an average price of \$13.80 per ton and costs of approximately \$12.50-\$13.00 per ton
- Other U.S. Thermal volume is expected to be 3.3 million tons at an average price of \$52.00 per ton and costs of approximately \$41-\$45 per ton

Operations Overview: Seaborne Metallurgical Segment



Strategic Advantage: Multiple locations and products, positioned to serve Asia Pacific and Atlantic market

Centurion Mine

Production: 0.2 million tons
Reserves: 191 million tons
Type: Underground - Longwall
Product: Coking – Premium Hard Coking Coal
Port: Dalrymple Bay Coal Terminal (DBCT)
Location: Queensland, Australia



Metropolitan Mine

Production: 1.8 million tons
Reserves: 11 million tons
Type: Underground - Longwall
Product: Hard/Semi-hard coking coal (60%),
coking coal by-products (40%)
Port: Port Kembla Coal Terminal (PKCT)
Location: New South Wales, Australia



CMJV (Coppabella Mine and Moorvale Mine)

Production: 3.2 million tons
Reserves: 44 million tons
Type: Surface - Dragline, Dozer/Cast, Truck/Shovel
Product: Premium Low Volatile PCI
Port: Dalrymple Bay Coal Terminal (DBCT)
Location: Queensland, Australia



Shoal Creek Mine

Production: 2.1 million tons
Reserves: 16 million tons
Type: Underground - Longwall
Product: Coking – High Vol A
Port: Barge coal to McDuffie Terminal
Location: Alabama



Operations Overview: Seaborne Thermal Segment



Strategic Advantage: High margin operations positioned to serve Asia Pacific market

Wilpinjong Mine

Production: 12.6 million tons (export and domestic)
Reserves: 46 million tons
Type: Surface - Dozer/Cast, Truck/Shovel
Product: Export (5,000-6,000 kcal/kg NAR)
Port: Newcastle Coal Infrastructure Group (NCIG)
and Port Waratah Coal Services (PWCS)
Location: New South Wales, Australia



Wambo Underground

Production: 1.4 million tons
Reserves: 1 million tons
Type: Underground - Longwall
Product: Premium Export (~6000 kcal/kg NAR)
Port: NCIG and PWCS
Location: New South Wales, Australia



Wambo Open-Cut

Production : 3.3 million tons
Reserves: 29 million tons
Type: Surface - Truck/Shovel
Product: Premium Export (~6000 kcal/kg NAR)
Port: NCIG and PWCS
Location: New South Wales, Australia



Operations Overview: PRB Segment



Strategic Advantage: Low-cost operations, largest producer, significant reserves, shared resources, technologies

North Antelope Rochelle Mine (NARM)

Production: 59.7 million tons

Reserves: 1,300 million tons

Type: Surface - Dragline, Dozer/Cast, Truck/Shovel

Product: Sub-Bit Thermal (~8,800 BTU/lb.,
<0.50 lbs. SO₂)

Rail: BNSF and UP

Location: Wyoming



Rawhide Mine

Production: 9.1 million tons

Reserves: 80 million tons

Type: Surface - Dozer/Cast, Truck/Shovel

Product: Sub-Bit Thermal (~8,300 BTU/lb., 0.85
lbs. SO₂)

Rail: BNSF

Location: Wyoming



Caballo Mine

Production: 10.8 million tons

Reserves: 168 million tons

Type: Surface - Dozer/Cast, Truck/Shovel

Product: Sub-Bit Thermal (~8,500 BTU/lb., 0.80
lbs. SO₂)

Rail: BNSF and UP

Location: Wyoming



Operations Overview: Other U.S. Thermal Segment



Strategic Advantage: Located to serve regional customers in high coal utilization regions with competitive cost operations and ample reserves / resources

Bear Run Mine

Production: 5.0 million tons
Reserves: 69 million tons
Type: Surface - Dragline, Dozer/Cast, Truck/Shovel
Product: Thermal ~11,000 Btu/lb., 4.5 lbs. SO₂
Rail: Indiana Railroad to Indiana Southern/NS or CSX
Location: Indiana



Gateway North Mine

Production: 2.1 million tons
Reserves: 22 million tons
Type: Underground – Continuous Miner
Product: Thermal ~11,000 Btu/lb., 5.4 lbs. SO₂
Rail: UP
Location: Illinois



Wild Boar Mine

Production: 1.8 million tons
Reserves: 12 million tons
Type: Surface - Dozer/Cast, Truck/Shovel
Product: Thermal ~11,000 Btu/lb., 5.0 lbs. SO₂
Rail: NS or Indiana Southern
Location: Indiana



Twentymile Mine

Production: 1.0 million tons
Reserves: 9 million tons
Type: Underground – Longwall
Product: Thermal ~11,200 Btu/lb., 0.80 lbs. SO₂
Rail: UP
Location: Colorado



Francisco Underground

Production: 1.6 million tons
Reserves: 2 million tons
Type: Underground - Continuous Miner
Product: Thermal ~11,500 Btu/lb., 6.0 lbs. SO₂
Rail: NS
Location: Indiana







El Segundo/Lee Ranch Mine

Production: 2.4 million tons
Reserves: 8 million tons
Type: Surface - Dozer/Cast, Truck/Shovel
Product: Thermal ~9,250 Btu/lb., 2.0 lbs. SO₂
Rail: BNSF
Location: New Mexico



Peabody's Business Segments⁽¹⁾



| | | Mines | Full Year 2024 | |
|------------------------|---|---|--|---|
| Seaborne Metallurgical |  | <ul style="list-style-type: none"> Centurion Shoal Creek Metropolitan Coppabella / Moorvale (CMJV) | <ul style="list-style-type: none"> Tons Sold (millions) Revenue per Ton Costs per Ton Adjusted EBITDA Margin per Ton Adjusted EBITDA (millions) | <ul style="list-style-type: none"> 7.3 \$144.97 \$122.77 \$22.20 \$242.5 |
| Seaborne Thermal |  | <ul style="list-style-type: none"> Wilpinjong Wambo Underground Wambo OC JV | <ul style="list-style-type: none"> Tons Sold (millions) Revenue per Ton Costs per Ton Adjusted EBITDA Margin per Ton Adjusted EBITDA (millions) | <ul style="list-style-type: none"> 16.4 \$73.88 \$47.71 \$26.17 \$430.0 |
| Powder River Basin |  | <ul style="list-style-type: none"> North Antelope Rochelle Caballo Rawhide | <ul style="list-style-type: none"> Tons Sold (millions) Revenue per Ton Costs per Ton Adjusted EBITDA Margin per Ton Adjusted EBITDA (millions) | <ul style="list-style-type: none"> 79.6 \$13.81 \$12.07 \$1.74 \$138.6 |
| Other U.S. Thermal |  | <ul style="list-style-type: none"> Bear Run Francisco Underground Wild Boar Gateway North Twentymile El Segundo / Lee Ranch | <ul style="list-style-type: none"> Tons Sold (millions) Revenue per Ton Costs per Ton Adjusted EBITDA Margin per Ton Adjusted EBITDA (millions) | <ul style="list-style-type: none"> 14.6 \$56.38 \$46.04 \$10.34 \$150.8 |

(1) All statistics are for the year ended December 31, 2024. Refer to the definitions and reconciliations to the nearest GAAP measure in the appendix.

Existing Assets Offer Additional Opportunities to Create Value



Peabody has partnered with RWE, a leading renewable energy supplier, to strategically advance renewable energy projects on reclaimed mine land. This innovative partnership brings together RWE's expertise in developing and operating renewable energy projects and Peabody's significant land and industry leading reclamation capabilities.

- Partnership projects have the potential capacity of more than 5.5 Gigawatt of solar energy and battery storage across Indiana and Illinois
- Creates significant local jobs and regional economic benefits and potential energy production to power 850,000 homes

- Centurion Mine in Queensland, Australia is in pre-development to construct a 5 MW power station that will utilize gas removed from the mine. This is a next step in reducing our emissions and will also help lower our energy costs by self-powering a portion of our operations.
- Peabody is in pre-development of a large-scale solar project at Twentymile Mine (Colorado) and a wind project at Wilpinjong Mine (New South Wales), with both representing approximately 300 MW in battery storage

Defined Sustainability Targets

PEABODY'S EMISSIONS REDUCTIONS TARGETS

20% reduction in Scope 1 and 2 emissions by 2030¹

Avoid: reduce production from US thermal segment, aligned with forecast demand

Mitigate: expand methane mitigation and utilization strategy

Offset: optimize our offset portfolio to meet compliance requirements

¹ Reduction measured against a 2023 emissions baseline

EMISSION REDUCTIONS – THE OPPORTUNITIES – SCOPE 1, 2 AND 3 EMISSIONS

| Scope 1 | | Scope 2 | Scope 3 |
|--|--|---|--|
| Fugitives From Mining | Emissions From Fuels | Emissions From Purchased Electricity | Emissions From Activities in Value Stream |
| Coal seam gas drainage Flaring Gas sales Power generation Sealing underground mining areas Regenerative thermal oxidation | Enhanced mine planning Alternate material handling and conveyance Electric mining equipment Alternative fuels | Wind and solar energy generation on reclaimed mine land Pumped hydro projects for power generation Power generation via coal seam gas | Carbon capture and storage for coal-fired power generation Low emission coal-derived materials for roads and construction |

“We believe that the investments and partnerships we make today will shape the energy economy of the future and create new opportunities for our operations and our products.”

Reconciliation of Non-GAAP Measures



| | Year Ended Dec. 31, 2024 |
|--|-----------------------------|
| Tons Sold (In Millions) | |
| Seaborne Thermal | 16.4 |
| Seaborne Metallurgical | 7.3 |
| Powder River Basin | 79.6 |
| Other U.S. Thermal | 14.6 |
| Total U.S. Thermal | 94.2 |
| Corporate and Other | 0.1 |
| Total | 118.0 |
| Revenue Summary (In Millions) | |
| Seaborne Thermal | \$ 1,213.9 |
| Seaborne Metallurgical | 1,055.6 |
| Powder River Basin | 1,098.8 |
| Other U.S. Thermal | 822.6 |
| Total U.S. Thermal | 1,921.4 |
| Corporate and Other | 45.8 |
| Total | \$ 4,236.7 |
| Total Segment Costs Summary (In Millions) ⁽¹⁾ | |
| Seaborne Thermal | \$ 783.9 |
| Seaborne Metallurgical | 893.9 |
| Powder River Basin | 960.2 |
| Other U.S. Thermal | 671.8 |
| Total U.S. Thermal | 1,632.0 |
| Corporate and Other | 64.5 |
| Total | \$ 3,374.3 |

Note: Refer to definitions and footnotes on slides 34

Reconciliation of Non-GAAP Measures



| | Year Ended Dec. 31, 2022 | Year Ended Dec. 31, 2023 | Year Ended Dec. 31, 2024 | Years Ended Dec. 31, 2022 - Dec. 31 2024 |
|--|-----------------------------|-----------------------------|-----------------------------|---|
| Adjusted EBITDA (In Millions) ⁽²⁾ | | | | |
| Seaborne Thermal | \$ 647.6 | \$ 576.8 | \$ 430.0 | \$ 1,654.4 |
| Seaborne Metallurgical, Excluding Shoal Creek Insurance Recovery | 781.7 | 438.1 | 161.7 | 1,381.5 |
| Shoal Creek Insurance Recovery - Business Interruption | - | - | 80.8 | 80.8 |
| Seaborne Metallurgical | 781.7 | 438.1 | 242.5 | 1,462.3 |
| Powder River Basin | 68.2 | 153.7 | 138.6 | 360.5 |
| Other U.S. Thermal | 242.4 | 207.5 | 150.8 | 600.7 |
| Total U.S. Thermal | 310.6 | 361.2 | 289.4 | 961.2 |
| Middlemount | 132.8 | 13.2 | 13.1 | 159.1 |
| Resource Management Results ⁽³⁾ | 29.3 | 21.0 | 19.2 | 69.5 |
| Selling and Administrative Expenses | (88.8) | (90.7) | (91.0) | (270.5) |
| Other Operating Costs, Net ⁽⁴⁾ | 31.5 | 44.3 | (31.5) | 44.3 |
| Adjusted EBITDA ⁽²⁾ | <u>\$ 1,844.7</u> | <u>\$ 1,363.9</u> | <u>\$ 871.7</u> | <u>\$ 4,080.3</u> |
| Capital Expenditures Summary (In Millions) | | | | |
| Seaborne Thermal | \$ 38.8 | \$ 62.0 | \$ 73.2 | \$ 174.0 |
| Seaborne Metallurgical | 84.8 | 186.4 | 266.6 | 537.8 |
| Powder River Basin | 59.1 | 40.9 | 35.0 | 135.0 |
| Other U.S. Thermal | 35.3 | 47.6 | 18.6 | 101.5 |
| Total U.S. Thermal | 94.4 | 88.5 | 53.6 | 236.5 |
| Corporate and Other | 3.5 | 11.4 | 7.9 | 22.8 |
| Total | <u>\$ 221.5</u> | <u>\$ 348.3</u> | <u>\$ 401.3</u> | <u>\$ 971.1</u> |

Note: Refer to definitions and footnotes on slides 34

Reconciliation of Non-GAAP Measures



| | Year Ended Dec. 31, 2020 | Year Ended Dec. 31, 2021 | Year Ended Dec. 31, 2022 | Year Ended Dec. 31, 2023 | Year Ended Dec. 31, 2024 | Years Ended Dec. 31, 2022 - Dec. 31 2024 |
|---|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|---|
| Reconciliation of Non-GAAP Financial Measures (In Millions) | | | | | | |
| (Loss) Income from Continuing Operations, Net of Income Taxes | \$ (1,859.8) | \$ 347.4 | \$ 1,317.4 | \$ 816.0 | \$ 407.3 | \$ 2,540.7 |
| Depreciation, Depletion and Amortization | 346.0 | 308.7 | 317.6 | 321.4 | 343.0 | 982.0 |
| Asset Retirement Obligation Expenses | 45.7 | 44.7 | 49.4 | 50.5 | 48.9 | 148.8 |
| Restructuring Charges | 37.9 | 8.3 | 2.9 | 3.3 | 4.4 | 10.6 |
| Transaction Costs Related to Business Combinations and Joint Ventures | 23.1 | - | - | - | 10.3 | 10.3 |
| Asset Impairment | 1,487.4 | - | 11.2 | 2.0 | - | 13.2 |
| Provision for NARM and Shoal Creek Losses | - | - | - | 40.9 | 3.7 | 44.6 |
| Shoal Creek Insurance Recovery - Property Damage | - | - | - | - | (28.7) | (28.7) |
| Changes in Deferred Tax Asset Valuation Allowance and Reserves and | | | | | | |
| Amortization of Basis Difference Related to Equity Affiliates | 30.9 | (33.8) | (2.3) | (1.6) | (1.8) | (5.7) |
| Interest Expense, Net of Capitalized Interest | 139.8 | 183.4 | 140.3 | 59.8 | 46.9 | 247.0 |
| Net (Gain) Loss on Early Debt Extinguishment | - | (33.2) | 57.9 | 8.8 | - | 66.7 |
| Interest Income | (9.4) | (6.5) | (18.4) | (76.8) | (71.0) | (166.2) |
| Net Mark-to-Market Adjustment on Actuarially Determined Liabilities | (5.1) | (43.4) | (27.8) | (0.3) | (6.1) | (34.2) |
| Unrealized Losses (Gains) on Derivative Contracts Related to Forecasted Sales | 29.6 | 115.1 | 35.8 | (159.0) | - | (123.2) |
| Unrealized (Gains) Losses on Foreign Currency Option Contracts | (7.1) | 7.5 | 2.3 | (7.4) | 9.0 | 3.9 |
| Take-or-Pay Contract-Based Intangible Recognition | (8.2) | (4.3) | (2.8) | (2.5) | (3.0) | (8.3) |
| Income Tax (Benefit) Provision | 8.0 | 22.8 | (38.8) | 308.8 | 108.8 | 378.8 |
| Adjusted EBITDA ⁽²⁾ | <u>\$ 258.8</u> | <u>\$ 916.7</u> | <u>\$ 1,844.7</u> | <u>\$ 1,363.9</u> | <u>\$ 871.7</u> | <u>\$ 4,080.3</u> |
| Operating Costs and Expenses | | | | | \$ 3,420.9 | |
| Unrealized Losses on Foreign Currency Option Contracts | | | | | (9.0) | |
| Take-or-Pay Contract-Based Intangible Recognition | | | | | 3.0 | |
| Net Periodic Benefit Credit, Excluding Service Cost | | | | | (40.6) | |
| Total Segment Costs ⁽¹⁾ | | | | | <u>\$ 3,374.3</u> | |
| Total Debt | \$ 1,547.8 | \$ 1,137.8 | \$ 333.8 | \$ 334.2 | \$ 348.1 | |
| Exclude: BUMA Loan Note | - | - | - | - | (9.3) | |
| Exclude: Debt Issuance Costs | 42.7 | 34.8 | 9.8 | 8.1 | 6.3 | |
| Exclude: Cash and Cash Equivalents | (709.2) | (954.3) | (1,307.3) | (969.3) | (700.4) | |
| Net Debt ⁽⁵⁾ | <u>\$ 881.3</u> | <u>\$ 218.3</u> | <u>\$ (963.7)</u> | <u>\$ (627.0)</u> | <u>\$ (355.3)</u> | |

Note: Refer to definitions and footnotes on slides 34

Reconciliation of Non-GAAP Measures



Note: Management believes that non-GAAP measures are used by investors to measure our operating performance. These measures are not intended to serve as alternatives to U.S. GAAP measures of performance and may not be comparable to similarly-titled measures presented by other companies.

Note: Certain forward-looking measures and metrics presented are non-GAAP financial and operating/statistical measures. Due to the volatility and variability of certain items needed to reconcile these measures to their nearest GAAP measure, no reconciliation can be provided without unreasonable cost or effort.

- 1) Total Segment Costs, which is a non-GAAP financial measure, is defined as operating costs and expenses adjusted for the discrete items that management excluded in analyzing each of our segment's operating performance as displayed in the reconciliation above. Total Segment Costs is used by management as a component of a metric to measure each of our segment's operating performance.
- 2) Adjusted EBITDA, which is a non-GAAP financial measure, is defined as income from continuing operations before deducting net interest expense, income taxes, asset retirement obligation expenses and depreciation, depletion and amortization. Adjusted EBITDA is also adjusted for the discrete items that management excluded in analyzing each segment's operating performance as displayed in the reconciliation above. Adjusted EBITDA is used by our chief operating decision maker as the primary metric to measure each segment's operating performance against expected results and to allocate resources, including capital investment in mining operations and potential expansions.
- 3) Includes gains (losses) on certain surplus coal reserve, coal resource and surface land sales and property management costs and revenue.
- 4) Includes trading and brokerage activities; costs associated with post-mining activities; gains (losses) on certain asset disposals; minimum charges on certain transportation-related contracts; results from the Company's equity method investment in renewable energy joint ventures; costs associated with suspended operations including the Centurion Mine; the impact of foreign currency remeasurement; expenses related to our other commercial activities; and revenue of \$25.9 million related to the assignment of port and rail capacity during 2023.
- 5) Net Debt is defined as total long-term debt, excluding the BUMA Loan Note and debt issuance costs, less cash and cash equivalents. Net Debt is reviewed by management as an indicator of our overall financial flexibility, capital structure and leverage.
- 6) EBITDA Margin per Ton refers to Adjusted EBITDA Margin per Ton which is an operating/statistical measure equal to Adjusted EBITDA by segment divided by segment tons sold. Management believes Adjusted EBITDA Margin per Ton best reflects controllable costs and operating results at the reporting segment level.
- 7) Costs refers to Costs per Ton which is an operating/statistical measure equal to Revenue per Ton (which is equal to revenue by segment divided by segment tons sold) less Adjusted EBITDA Margin per Ton. Management believes Costs per Ton best reflects controllable costs and operating results at the reporting segment level.