

Metropolitan Coal Community Newsletter

August 2017



Our newest team members - page 2

Operations Update

As you would be aware, earlier this year, Peabody announced it would retain Metropolitan after South32 terminated a purchase contract. The contract was terminated after South32 was unable to obtain clearance from the ACCC within the timeframe required under the contract.

Peabody President and Chief Executive Officer Glenn Kellow said, 'We are surprised that South32 and the ACCC reached an impasse, given both the physical synergies and the global nature of the metallurgical coal markets.'

"We see continuing opportunities given Metropolitan's quality coking coals and port location."

As a result, I'm pleased to say Peabody has retained and continues to operate Metropolitan mine, and has received approval for new longwalls 301 and 302.

In future good news, we've recently been able to take on a number of local cleanskin (inexperienced) operators from Helensburgh. You can read more about our new Helensburgh team members as well as our vacation student on page 3.

Our scaled-up emplacement plant continues to deliver results, reducing truck movements from Helensburgh streets. (See page 4.) We're also looking at other environmental opportunities for our coal waste reject material, including beneficial reuse as part of local residential developments.

On site, we'll have a little more activity in the coming weeks as we ramp up after our successful longwall move and return to a steady state of continuous improvement to reach full productivity.

I'd also like to take the opportunity to acknowledge our Community Consultative Committee (page 3) whose members meet quarterly with my staff. CCC members can help you find information about our operation or pass on any concerns or feedback you may have.

I hope you enjoy this edition of the Metropolitan Coal community newsletter. As always, I would encourage you to contact us or a member of the CCC if you wish to know more about any aspect of our operations.

**Andy Hyslop, General Manager,
Metropolitan Coal**

FEATURE

Our People

HR Superintendent Stephanie Gelland talks about Metropolitan's newest team members.



'In May this year, we were able to take on new operators, five of whom were 'clean skins', an industry term for inexperienced,' said Stephanie.

'We wanted to ensure our local community had a fair shot at positions so references from current employees were taken into consideration.'

Stephanie explained that in the current climate we generally wouldn't advertise for clean skins but site management felt it was the right thing to do.

'It's true there are a lot of experienced operators in the market, however, we wanted to support our local community and with cleanskins you can train them to be great operators from the start,' she said.



New team members: Tim Nugent, Jesse Davey & Jono Chapman.

'It's also been good for morale and we've had strong support from our General Manager.'

Welcome to our newest team members: Tim Nugent, Jesse Davey, Jono Chapman, Luke Bates & Luke Jackson.

NEW STARTER PROFILE: Luke Bates



How did you feel when you got the job?

I was very excited to start something completely new. I've lived in Helensburgh all my life and I have family who work here.

What was the interview process like?

The interview was daunting – I was pretty nervous. I've applied a few times so it was great to get to that point. Once I'd met everyone it was not too bad.

What has been the best thing about it so far?

Everyone is so helpful. I've been learning on the drill rigs in gas drainage. It was challenging getting used to the environment and there's so much to learn.

What advice would you give someone who wants to get a job in mining?

Work hard at your current job, keep trying – you might not get a job first go but don't give up.

NEW STARTER PROFILE: Luke Jackson



How did you feel when you got the job?

It was so good – I was really excited. I grew up in Helensburgh – it's in my family – my dad worked here.

What was the interview process like?

It was alright! It was good having the chance to talk to different people through the interview process.

What has been the best thing about it so far?

So much to learn! I'm in a development panel learning to bolt on the miner. The crew help me out heaps. I'm loving it.

What advice would you give someone who wants to get a job in mining?

You need to be willing to learn. Keep at it if you don't get a job first go.



HOME SAFE EVERY DAY

AM STOP LOOK ASSESS MANAGE

Development 544



About Our Vacation Student

'Take the initiative, get out in the industry early and do multiple vac placements to get exposure to different companies and operations,' said Vac Student Abby Moroney.

'Make as many contacts as you can and don't be afraid to admit you don't know something.'

'University only scratches the surface, the really important experiences and teachings are gained on site, not in a classroom,' she said.

How did you get involved in the Vac program? For our degree we must complete 12 weeks of work experience placements so I reached out to some contacts I had at Metropolitan and luckily enough they were able to find me some work for six weeks during the July uni break.

Why Metropolitan? Underground mines have always interested me more than open cut. I feel like there is more engineering involved in running an underground operation and more constraints like ventilation and gas drainage. Also I grew up in the Illawarra area and so the history and location have always appealed to me.

What did it involve? I was at Metropolitan for six weeks and during this time I learned so much. I got the chance to work both in the office and underground with the development crew, exposing me to a wide variety of roles.

What was the best thing about it? The variety and the people. Every day I was doing something different and being taught something new.

Will you come back here? Absolutely! I would love to come back and complete my graduate time here and hopefully stay on thereafter.

Name: Abby Moroney

Where's home? I juggle my time between living in both Wollongong and Wilton

Starsign: Gemini

Secret talent: I used to be an international athlete in discus and was ranked 2nd in Australia at 14

Studying: B/Engineering (Mining) at University of Wollongong

Dream job: Mine Manager or General Manager



Metropolitan Community Consultative Committee (CCC)

Don't forget, Metropolitan's CCC members are your community representatives.

They meet quarterly with mine staff and can help you find information about our operation or pass on any concerns or feedback you may have. The CCC meeting minutes are also available on the Peabody Energy website for anyone interested, just follow the links to Metropolitan Mine.

Contact CCC members via lisaandrews.ic@gmail.com.



Rehabilitation of Surface Areas Continues

Hydromulch trials at Metropolitan have progressed well over the past 12 months, with plants including native grasses, shrubs and trees growing rapidly. Presently, short lived wattles are dominating the newly vegetated areas where they are contributing nitrogen and organic matter to the developing soil matrix. With time, these will die back and make way for the slower growing eucalyptus species which will ultimately come to dominate and blend in with the surrounding natural ecosystems.

'The biggest issue we faced when the hydromulch was first laid down was deer grazing down the newly germinated seedlings and trashing the mulch layer' said Stephen Love, Environment & Community Superintendent. 'We've had to install temporary deer proof fencing right around the perimeter of the area we're aiming to revegetate. Now, our biggest problem is lyrebirds scratching through the undergrowth and digging up some of the plants, but it's hard to complain about native wildlife re-establishing in new habitat' he added.

Fewer trucks on Helensburgh Streets



Technical Services

Manager Jon Degotardi

has been counting the number of trucks Metropolitan's Coal Wash Reject Emplacement Plant has kept off Helensburgh Streets this year.

As our plant upscales over time, we'll ultimately look to place all of our reject material (waste rock) back underground.

Truck loads saved in Helensburgh in 2017*

** Truckloads of waste material were processed by metropolitan's coal wash reject emplacement plant and placed back underground*



Peabody



METROPOLITAN COAL

If you would like to know more about Peabody Metropolitan Coal visit www.peabodyenergy.com or call Metropolitan Coal's 24 hour Community Line on 1800 115 003.