

**Minutes of Community Consultative Committee Meeting
Wambo Coal Pty Ltd and United Wambo Joint Venture**

Meeting of the Community Consultative Committee (CCC) for Wambo Coal Pty Ltd (**Wambo**) and United Wambo Joint Venture (**UWJV**), held UWJV Administration building on Tuesday 6th May 2025.

Chairperson: Lisa Andrews (LA) – Independent Chairperson

In attendance: Janet Fenwick (JF) – Community Member
 David Thelander (DT) – Community Member
 Shane Gee (SG) – Community Member
 Robert Ball (RB) – Community Member
 Jan Davis (JD) – Hunter Environmental Lobby (online)
 Dianne Gee (DG) – Community Member *(left at 10.03am)*
 Cr Godfrey Adamthwaite (GA) – Singleton Council *(arrived at 9.13am)*
 Peter Jaeger – (PJ) – Wambo Coal Environment and Community Manager
 Morgan Katsch (MK) – Wambo Coal
 Nick Slater (NS) – UWJV General Manager
 Aislinn Farnon (AF) – UWJV Environment and Community Manager
 Skye Vickers (SV) - UWJV

Apologies: Brian Atfield (BA) – Community Member
 Shane Armitage (SA) – Hunter Gliding Club

1.	Welcome & Apologies (LA)
	The chairperson opened the meeting at 09:09 am, welcoming all to Wambo / UWJV CCC meeting and delivering an acknowledgment of Country.
2.	Declarations
	LA declared that she is an approved Independent Chairperson, appointed by the Secretary for the Department of Planning and Environment – engaged by UWJV and Wambo to chair the CCC.

3.	<p>Business Arising</p> <p>The minutes from the previous meeting held on 25 February 2025 were finalised and distributed to members on 27 March 2025.</p> <p>Action items from the previous CCC:</p> <table border="1" data-bbox="277 376 1315 864"> <thead> <tr> <th data-bbox="277 376 456 439">Date</th> <th data-bbox="456 376 877 439">Action</th> <th data-bbox="877 376 1067 439">Responsible</th> <th data-bbox="1067 376 1315 439">Complete (Y/N)</th> </tr> </thead> <tbody> <tr> <td colspan="4" data-bbox="277 439 1315 495">Item 1</td> </tr> <tr> <td data-bbox="277 495 456 759">1</td> <td data-bbox="456 495 877 759">SV to liase with Puwampi Unti Kunar Dance Group and St Catherines Catholic College (SCCC) - being able to display the cloak at one of the 2024 CCC Meetings. – rescheduled for Q2 2025</td> <td data-bbox="877 495 1067 759">SV</td> <td data-bbox="1067 495 1315 759">Complete 06/05/2025</td> </tr> <tr> <td data-bbox="277 759 456 864">2</td> <td data-bbox="456 759 877 864">Identify administrative costs of BSA's and share with CCC</td> <td data-bbox="877 759 1067 864">AF</td> <td data-bbox="1067 759 1315 864">Complete 06/05/2025</td> </tr> </tbody> </table>	Date	Action	Responsible	Complete (Y/N)	Item 1				1	SV to liase with Puwampi Unti Kunar Dance Group and St Catherines Catholic College (SCCC) - being able to display the cloak at one of the 2024 CCC Meetings. – rescheduled for Q2 2025	SV	Complete 06/05/2025	2	Identify administrative costs of BSA's and share with CCC	AF	Complete 06/05/2025
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4.	<p>Correspondence (LA)</p>																
	<ul style="list-style-type: none"> • 19 March 2025 – Email to members with the draft minutes for review • 27 March 2025 – Email to members with finalised minutes and presentations • 28 April 2025 – Email to members with the Meeting Notice, Agenda and Correspondence Report • 5 May 2025 – Email to members with reminder for this meeting. 																
5.	<p>Wambo Business Update</p>																
	<p>PJ provided update on the Wambo operations via a PowerPoint presentation (attached) noting the following:</p> <ul style="list-style-type: none"> • PJ outlined the presentation agenda. <p><i>Current operations</i></p> <ul style="list-style-type: none"> • PJ provided a current and future operations plan for review. Extraction of LW26 is currently in LW move and expected to be complete in August, which will complete the South Bates Underground Extension Mine. PJ provided an update on ROM production YTD. • PJ commented on continued uncertainties following the completion of the South Bates Underground Extension Mine in August this year. Complex Services will continue to support the UWJV, the CHPP will continue and the South Wambo Underground Mine is currently approved to 2042. <p><i>Environment and Community metrics</i></p> <ul style="list-style-type: none"> • PJ updated metrics including 1 regulator inspection in 2025 (as per presentation). • PJ presented rainfall data. 																

	<p><i>Approvals Update</i></p> <ul style="list-style-type: none"> • PJ updated that the 2024 Annual Review has been submitted, a copy will be placed on the Peabody Website once accepted by DPHI. • PJ commented on the 5-yearly audit of EPBC Approval has been completed and accepted by the Department of Climate Change, Energy, Environment and Water (DCCEEW). • PJ elaborated on the Notice of Variation 3 of Aboriginal Heritage Impact Permit (AHIP) #2222 and notice of Variation of Care Agreement #3130 to extend approval timeframe to August 31 2042, received 28 February 2025. <p><i>Water Inventory</i></p> <ul style="list-style-type: none"> • PJ updated the water inventory (as per presentation). PJ added site currently holds 6 months' worth of water in surface water assets. Additional water is stored underground for operational use. <p><i>North-East Tailings Dam Capping</i></p> <ul style="list-style-type: none"> • PJ provided update of ~40% completion, with target completion in 2026. PJ discussed the importance of productivity through shorter bulk push movements. Key to that is UWJV delivering material closer to push face, once stability and safety is confirmed from geotechnical specialists. <p><i>Annual Review</i></p> <ul style="list-style-type: none"> • PJ presented more detail around the 2024 Annual Review submission, discussing the administrative and low risk non-compliances. The 2024 Annual Review found no medium or high risk non compliances relating to environmental or community performance. <p><i>North Wambo Creek Diversion</i></p> <ul style="list-style-type: none"> • MK and ND provided a North Wambo Creek Diversion Tour during the last CCC meeting in February 2025. <p><i>General Business</i></p> <ul style="list-style-type: none"> • PJ offered tour and/or video of NETD and Wambo Homestead works, listed as Action for next CCC. [ACTION]
<p>6.</p>	<p>United Wambo Coal Business Update</p>
	<p>LA – There was a 15-minute break between presentations to observe the Possum Pelt quilt brought to UWJV by the SCCC on behalf of the Puwampi Unti Kunar Dance Group.</p> <p>Meeting resumed at 9:45am</p> <p>AF - Provided the members with an update on UWJV via a PowerPoint presentation (attached), noting the following:</p> <ul style="list-style-type: none"> • 14AF outlined the agenda for the presentation. <p><i>Biodiversity Stewardship Agreements and Offsets</i></p> <ul style="list-style-type: none"> • AF Discussed in broad scope how much the biodiversity offsets/credits cost to acquire, this included the cost of land, EIS, Ecology surveys, credits, assessments and TFD. (Presentation was updated post meeting). <p>LA – noted that with the TFD you are essentially double paying before receiving TFD funds back.</p>

RB – asked how the management actions are going.

AF – commented the management actions are underway, fencing, weed spraying, pest management and that the TFD was underdone for the fencing allowance and we will likely be spending more than the allotted amount to complete some of these actions.

JD – asked these numbers and figures are presented as is for CCC or if she could have a copy to send through to her members.

AF- stated she will need to check with the legal team, mentioning that all the Biodiversity Stewardship Agreements, credit retirement and purchases are publicly available.

JF – asked why the rehabilitation works have been calculated into the offset costs.

AF – Explained that this is due to the area of rehab becoming a new offset and the rehab will be held to a higher standard than other rehabilitated areas on the mine.

RB – asked if the rehabbed area set to become an offset will ever have wind turbines or solar.

NS – asserted that those areas will not have wind turbines or solar as they are held in perpetuity as a biodiversity offset.

Production

- NS disclosed the production targets for ROM and waste tonnes for 2025. More coal was moved in 2024 than budgeted. NS added 2024 was a milestone year for the operation and the UWJV is one of the most productive mines in the Australia platform, and 2025 is tracking on schedule for the past 4 months.
- NS noted the current coal price is A\$92/ton and that margins/budgeting for the operations this year will be more difficult than previous years as the market trends for a downturn.

RB – Asked what the distributing ratios are.

NS - United Pit is currently 4:1 and Montrose is 6:1.

Approvals Update and Government Interactions

- AF stated that all the management plan updates have been completed and reformed in accordance with ISO14001.
- AF mentioned DPHI came out unannounced to inspect the operation – and seemed to be satisfied.
- AF commented that the E&C team will be getting in contact shortly regarding landholder access for their exploration drilling.
- AF Annual review 2024 has been submitted and awaiting acceptance from DPHI.
- AF made regulator updates and addresses the non-compliances received also administrative in nature.
- AF discussed preparatory works have commenced for the Dog Leg fence to be displayed at the Jerrys Plains Recreational Grounds as part of the Recreation Area Upgrade.

Key Project Updates

Rehabilitation and Disturbance 2025

- AF discussed budget for 2025 and progression over the next 18 months including gas sealing project. The target for 2025 is 94ha of rehabilitation, seeding is planned

for the topsoiled area seen from the highway. Weed and pest management programs are continuing and wild dog baiting to commence mid-May.

JF - made a remark that notification for feral dog baiting has been inadequate, and she was not contacted directly (email) for the baiting.

AF – apologised and noted she would rectify the communication undertaken; an email will be sent to JF.

- NS provided consistent information about gas sealing with fly ash from power station to be used for sealing project. PJ added similar project in Wambo approx. 10 years ago. NS stated the project is looking to begin in the next 2 weeks however they UWJV won't be mining through the working until late 2026 or early 2027.

JD - asked how successful these techniques are.

NS - commented that this has been successful in other works, Bulga are currently mining through old underground workings. The company the UWJV have contracted for the works have done this work before and they have modified their drill rigs for this type of work and safety.

PJ - commented that Peabody have also done similar works to stabilize underground workings, but have not mined back through those seals.

- AF discussed the North MIA demolition, they have gone out to 8 tenders, 6 have responded with bids.

RB - asked about the approvals needed for this type of demolition.

AF - stated the team are currently working through the demolition approvals process and development consents for the work.

- AF provided an update about equipment delivery, replacing older equipment with new equipment. The new fleet are quieter and should reduce the noise impacts significantly. New dozers, water carts, drills, trucks and excavators.

Stewardship Sites

- AF confirmed work has begun including track maintenance, fencing, flora and fauna management and will continue throughout the life of the BSA's.

Water Management

- AF updated and confirmed they are sitting well with water management, as there are additional areas they store water (as per presentation).

Exploration

- AF confirmed that UWJV will access 5 private land holder properties for exploration drilling and the work will be conducted between the hours of 7am and 4pm Monday – Friday .

Environment and Community Performance

- As per presentation.
- AF discussed total of 5 complaints mostly around noise and some dust, tours, inspections, rainfall, rehabilitation.
- Monitoring data was provided for YTD.

Cultural Heritage

- SV commented they have started the First Nations Pathways Program at the Minimbah Teaching Place and 2025 cohort will visit site in June. UWJV have also

	<p>contributed to the Bush Tucker Garden that Georgia and community members helped to plant.</p> <p><i>Community Investment & Engagement</i></p> <ul style="list-style-type: none"> • SV also mentioned the International Women’s Day event UWJV attended and sponsored, and the Singleton Small Business Workshops UWJV has also sponsored will commence from mid-May. • SV/AF commented about apprenticeships, graduate program, and contractor changeover to permanency, if anyone knows anyone who will be interested in starting an apprenticeship to reach out to them directly or follow the link: Students, apprentices and graduates <p><i>General Business</i></p> <ul style="list-style-type: none"> • AF provided VPA update. <p>LA – commented the format of the timeline was an appropriate representation of the journey of the project.</p>
7.	General Business (LA)
	<ul style="list-style-type: none"> • JD question: looking at funding for the rehab and the price of coal/ spot market price, and the estimated break even costs. She is concerned about the funding priorities that are set for rehab over running the business and would like to have a more in-depth conversation about the rehabilitation costs at the next CCC. • AF reassured that rehabilitation are commitments made through the forward works program provided to the government, and will provide more information around the rehabilitation guidelines and commitments made to the government at the next meeting [ACTION] • NS added that progressive rehabilitation and rehabilitation are not discretionary. • PJ added that rehabilitation is in the companies best interest to progress as projects more forward as it lowers the liability with the government and lowers the debt held. • JF brought up boundary fencing issues with adjacent land holders and previous works completed on her property. • PJ commented they will address the matter outside of the CCC.
8.	Meeting Finalisation
	<p>LA advised that the Q3 CCC meeting will be held on:</p> <ul style="list-style-type: none"> - 05 August 2025 <p>Meeting closed at 11:05am with LA thanking members for their contribution.</p>

Action Register:

Date	Action	Responsible
06/05/2025	Video detailing the works on the Homestead works and provide an update of the works	Wambo – PJ
06/05/2025	Video of the NETD and the works/methodology current being undertaken	Wambo – PJ
06/05/2025	Provide more information around the rehabilitation guidelines and commitments made to the government at the next meeting	UWJV - AF