

Peabody's Development Program Helps Former HR Specialist Prepare for New Manager Role

Working as a human resources specialist in Peabody's St. Louis corporate office a few years ago, Jayme Sobieralski was looking to grow her skills and expand her experience within the mining industry. She joined the company's development program in 2018 to help her accomplish those goals.

Jayne moved to Indiana to continue in her specialist role while working closely with the HR managers at two Peabody mines, one surface and one underground. Through the on-the-job mentorship, she gained valuable experience in a variety of HR responsibilities including recruiting, employee relations, retirements and more.

Working with HR management at both surface and underground mines helped her craft her own leadership style, she said.

"It was great to see those two different management styles, and then I could take from it what is best from each," she added.

A year later, Jayme's experience in the Development Program helped her land an HR manager role when it became available at Peabody's Twentymile Mine in Colorado.

She said her Development Program experience was instrumental in helping her prepare for her new role as a manager.

"I learned a lot," she said. "I came from an HR background but until you actually do it and you're on the ground running with those guys, you don't know what to expect."

Development opportunities are just one of the offerings that make Peabody an employer of choice. Find out what else we offer our employees here: <https://www.peabodyenergy.com/Work-With-Us/What-We-Offer>



Peabody's Jayme Sobieralski leveraged the experience she gained as a participant in the company's Development Program to help earn the role of HR Manager at Twentymile Mine.