

Mission

To create superior value for shareholders as the leading global supplier of coal, which enables economic prosperity and a better quality of life.

Our Values

Safety

We commit to safety and health as a way of life.

Customer Focus

We provide customers with quality products and excellent service.

Leadership

We have the courage to lead, and do so through inspiration, innovation, collaboration and execution.

People

We offer an inclusive work environment and engage, recognize and develop employees.

Excellence

We are accountable for our own success. We operate cost-competitive mines by applying continuous improvement and technology-driven solutions.

Integrity

We act in an honest and ethical manner.

Sustainability

We take responsibility for the environment, benefit our communities and restore the land for generations that follow.

Our Strategy



Continuing to reweight our investments toward greater seaborne thermal and seaborne metallurgical coal access to capture higher-growth Asian demand



Optimizing our lowest-cost and highest-margin U.S. thermal coal assets to maximize cash generation



Executing our financial approach of generating cash, maintaining financial strength, investing wisely and returning cash to shareholders

Strategic Enablers

Operational Excellence

Drive safety, productivity, cost efficiency and reclamation performance.

Financial Strength

Maintain target capital structure that enables sustainable performance through all market cycles and maximize shareholder returns through disciplined capital allocation.

Portfolio Management

Continually enhance the value of our portfolio emphasizing high-quality assets targeting the most attractive demand centers.

Best People

Attract and retain the best people in the industry and align their talents to maximize their full potential.

Focused Engagement

Support our license to operate and advocate favorable energy policy and advances in generation technology including HELE and CCUS.